

December 2024



# Annual Report

July 2023-  
June 2024

## WEBSITE

[www.agapeforyouth.com](http://www.agapeforyouth.com)

## ADDRESS

2300 S. Edwin C. Moses  
Blvd. Suite 140  
Dayton, OH 45417



2010 & 2020  
Winner







# Our Vision

Serving Families, Youth, And Each Other With Excellence



# Our Mission

Providing youth and families with supportive, nurturing services that encourage each other to reach their full potential.

# About Us

Agape was founded in 1989 in order to place children into foster homes which could guide and support youth in becoming functioning individuals in society. Over the past 34 years, Agape for Youth, Inc. has built a strong reputation in the community as a leader in quality therapeutic foster care. Over the years, Agape has expanded its services to include family foster care, providing adoption home studies, preparation of families and children for adoption, and supportive services to adoptive families.



# Celebrating 35 years



A Message from the President & CEO  
Nicole Sturk

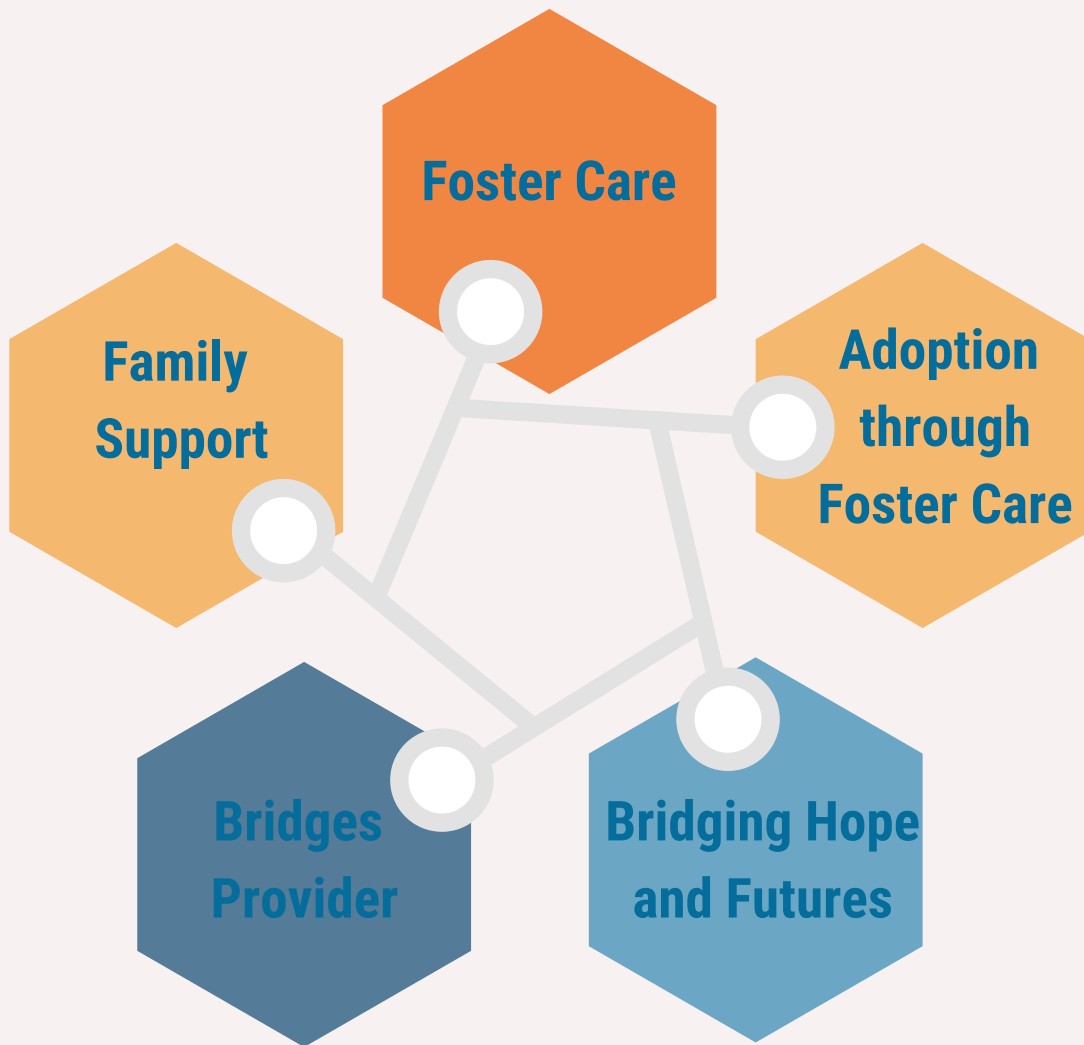
As we reflect on this past year, we are filled with immense gratitude and pride in celebrating a remarkable milestone—35 years of service to children and families in Southwest Ohio. This anniversary not only marks decades of dedication, impact, and growth, but also offers a meaningful opportunity to honor the legacy on which our organization was built.

A heartfelt and special thank you goes to our founder, whose unwavering vision and tireless commitment have shaped the foundation of who we are today. After 35 years of passionate leadership, we extend our warmest congratulations on his well-deserved retirement. His legacy lives on in every life touched, every family supported, and every success story written through our programs. His belief in the potential of every child and every family continues to guide and inspire us.

As we turn the page to this next chapter, we do so with both deep respect for our past and great excitement for our future. The journey ahead is filled with new possibilities, and we remain steadfast in our mission to empower, uplift, and make a lasting difference. Together—with the continued support of our community, partners, and staff—we look forward to building on a legacy of hope and transformation for generations to come.



# FY 23-24 Services



Embracing the principle that each individual youth we serve is a person of worth. Our sincere commitment is to accept each youth that comes into our program in a way that they may find viable alternatives to meet the special needs in their life. Agape also seeks to demonstrate an acceptance that has no strings attached due to dysfunctional behavior, physical limitation, culture, color, sex, religion, or national origin.





# FY 23-24 Impact Report

81

## Foster Care Statistics

- Average age of placement 6.7 years old
- 85 Foster Families
- 6.6 months- average length of stay
- 90 children left Agape's care this year
- 5 children were adopted
- 9 children went to kinship care
- 79% permanency Rate in foster care

Average number  
of Children Placed  
in an Agape Foster  
Home each day

57

Children Reunified

## Program

## Annual Impact

### Family Support Services

- 60 Referrals for bio families
- 754 hours of service provided
- 19 families Preserved
- 16 families reunified

### Training

- 167 hours of Preservice Training provided to prospective foster parents
- 115 hours of On-Going Training provided to current foster parents

### Licensing

- 53 Total Inquiries for foster parents
- 19 New Foster Families
- 85 open Foster Homes (as of 6/30/24)
- 3,178 total referrals for placement
- over 100 children matched, 94 children placed

### Bridges Provider

- Averaged 36 young adults per month during the 23-24 fiscal year
- Lots of successful young adults this year with new apartments, drivers licenses, graduations from high school and new jobs!
- Gained new partnership with community members to help our young adults towards independence.

### Bridging Hope and Futures

- Worked with 10 youth 14 and over



# FY 23-24 FINANCIAL ANALYSIS



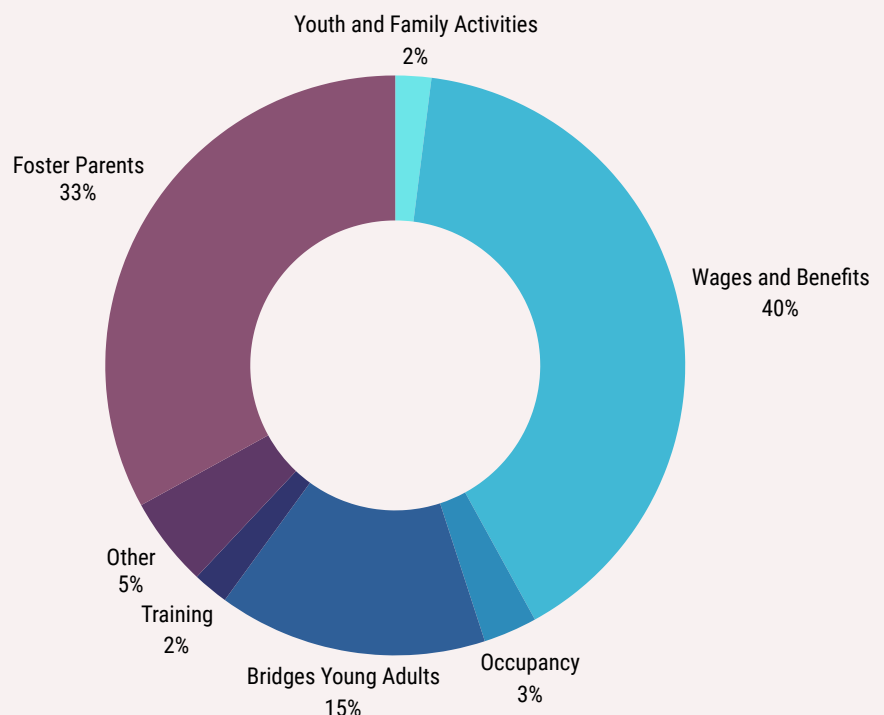
<b>Foster Care Contracts</b>	\$ 2,158,239
<b>Bridges</b>	\$ 855,655
<b>Family Support Contracts</b>	\$ 79,027
<b>Grants</b>	\$ 8,500
<b>ODJFS Training</b>	\$ 80,231
<b>Annual Fundraiser</b>	\$ 91,561
<b>Donations (Cash &amp; In-kind)</b>	\$ 52,380
<b>Mic</b>	\$ 11
<b>Total Revenue</b>	\$ 3,325,604

## Revenue

Agape for Youth receives revenue from a number of sources. The primary funder is county and state contracts for services. Other sources include: grants, donations, and fundraising. Agape is very fortunate to have the amazing support of our community partners, counties and individual donors.

## Expenses

Agape works to ensure all fiscal dollars are spent continuing our mission in accordance with our 501c3. We ensure our families and young adults receive the financial monies which they are entitled to and ensure our staff receive a fair wage. Additional expenses include but not limited to: occupancy, training, IT services, youth and family activities and supports, and marketing/recruitment.







Special Thanks to Our Sponsors!

\$5000			<b>JOSEPH AIRPORT</b>	
\$3500	<i>Matthew J. Scarr, CPA LLC</i> Certified Public Accountant	 Petra Wealth Partners		
\$2500		 Dayton 3I, LLC		 BIGGBY COFFEE SPRINGBORO

September 15, 2023  
NCR Country Club



**Over \$83,000 Raised!**

**Thank you!**



# FY 24-25 Key Focus Areas

Over the next fiscal year, we are excited stabilize our programs and fiscal in a time of transition. With a changeover in leadership, this next fiscal year is about creating financial stability, recruitment of families, board development and creative thinking as a team.

## **Financial Stability: Securing our Future**

We are committed to restoring and strengthening the financial health of our organization. This year, we took meaningful steps to grow enrollment in our Bridges program while strategically reducing operational expenses. These efforts are part of a broader initiative to "right our financial ship"—with the goal of emerging from debt and establishing a strong investment account that will provide long-term security and flexibility. By aligning our resources with our mission, we are ensuring that our work can continue—and expand—for generations to come.

## **Creative Thinking and Technology: Innovating from the Inside Out**

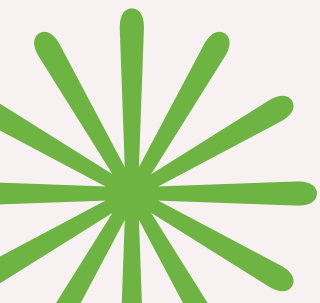
To better serve our community, we must continually evolve. This year, we embraced innovation through restructuring our leadership team and reimagining how we collaborate. By introducing new meeting structures and promoting collective thinking, we're empowering our leaders to think more strategically about budgeting, spending, and problem-solving. In addition, we transitioned to a new IT provider—improving our technological infrastructure and setting the stage for smarter, more efficient operations.

## **Foster Parent Recruitment & Retention: Growing with Heart**

At the heart of our mission is the commitment to provide safe, nurturing homes for children. This year, we renewed our focus on foster parent recruitment, retention, and communication. Through refreshed marketing efforts and our "Fostering Conversations" initiative, we're building stronger relationships, amplifying awareness, and inviting more compassionate individuals to join our community of caregivers. Supporting and celebrating our foster families remains a top priority as we expand our network of loving, stable homes.

## **Board Development: Strengthening Leadership at Entry Level**

Strong governance is essential to a thriving organization. Over the past year, we've made significant strides in board development, including intentional onboarding and recruitment efforts to bring in diverse, engaged, and mission-aligned leaders. We're proud to have established new partnerships with Pro Bono partners and our audit team, and we've taken important steps to update policies, refresh our strategic plan, and review our organizational structure. These efforts ensure that our board remains equipped to guide our mission with wisdom and accountability.







## Direct Staff

### Bridges Team

Janalyn Slick  
Allen Conner  
Emma Coning  
Lisa Beckman

### Foster Care

Jennifer Mayo  
Chloe Boucher  
Nicole Ochs  
Ariel Williams  
Abby Adams  
Tera Williams  
Britain Lawless

### Administrative

Julie Newell  
Lori Cope

### Licensing

Bruce Bridges  
Molly O'Bryan  
Laura Tran  
Kerstin Williams

### Family Support

Danelia Moyer-Griffith  
Linda Moenter



# Our Team



**Stephen Geib**

Executive  
Director/Founder



**Roger Stauffer**

Foster Care Manager



**Nicole Sturk**

VP of Strategy



**Erica Helton**

Controller



**Jamie Fisher**

Director of Marketing,  
Promotion and Program  
Development

As of 6/30/2024

# Our Wish List



Donations accepted at  
2300 S. Edwin C. Moses Blvd. Suite 140  
Dayton, OH 45417

## COMFORT BAGS

- Duffel bags
- Stuffed animals
- Socks (variety of sizes)
- Toothbrushes (all ages)
- Toothpaste (all ages)
- Shampoo (all ages- tear free too!)
- Body Wash
- Nail clippers
- Hair ties
- Brushes and combs
- Card games
- Coloring books and crayons
- Books (variety of ages)
- Journals and pens
- Water bottles
- Baby Bottles/Sippy Cups
- Pacifiers
- Earbuds
- Fidget Toys/baby toys

## SCHOOL SUPPLIES

- Pink Erasers
- Pencil Sharpeners
- Pencil Storage Box
- Pencil Pouches
- Ticonderoga Beginners' Elementary Pencils
- Ticonderoga Pencils
- Black, Blue and Red Pens
- Washable Color Markers- 8 pack
- Crayola Crayons- 24 count
- Color Pencils- 12 count
- Washable School Glue, 4oz and 8oz
- Glue Stick
- Kids Blunt End Scissors
- Student Scissors
- 2-Pocket Paper Folders w/Prongs
- Notebook Filler Paper, Wide-Ruled
- Wirebound Notebook- single subject
- 3-Ring Binder- 1" and 1-1/2"
- Plastic Ruler

**Contact us if you would like to be  
considered for our Angel Tree! YOU  
could help provide an amazing  
Christmas to a foster youth!**

**Additional information around each  
November**



# Thank you Volunteers!



We are extremely grateful to all of the volunteers who make so many of our activities a reality. From setting up for Santa's Workshop, providing Comfort Bags, organizing storage, helping to plan the gala and so much more. Your dedication and support are appreciated

## Board of Directors

As of  
6/30/2024

Timothy McKinney- President

Mark Mazer- Treasurer

Tom Gunlock

Amy Gantt

Nancy Wilson

Dave Stacey

