Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2021

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection , 2021, and ending Jun 30 ,2022 For the 2021 calendar year, or tax year beginning Jul 1 Α C Name of organization Agape for Youth, D Employer identification number Check if applicable: R Inc Address change Doing business as 31-1265401 Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Name change 2300 Edwin C. Moses Blvd. 140 (937)439 - 4406Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/terminated Dayton, OH 45417 **G** Gross receipts \$3,724,125. \square Amended return H(a) Is this a group return for subordinates? See X No Application pending F Name and address of principal officer: Stephen Geib, 2300 Edwin C. Moses Blvd., Ste. 140, Dayton, OH 45417 H(b) Are all subordinates included? 🗌 Yes 🗌 No Tax-exempt status: **X** 501(c)(3)) < (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions. 501(c) (J Website: ► www.agapeforyouth.com H(c) Group exemption number Form of organization: X Corporation Trust Association Other < 1989 M State of legal domicile: OH κ L Year of formation: Part I Summarv Briefly describe the organization's mission or most significant activities: Placement of abused/neglected 1 children in foster homes, provide counseling services for youths Activities & Governance in care of foster parents. 2 Check this box ► [] if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 7 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 7 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 32 6 6 10 Total unrelated business revenue from Part VIII. column (C), line 12 0. 7a 7a . Net unrelated business taxable income from Form 990-T, Part I, line 11 h 7b 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 8 337,127 329,170. Revenue 9 Program service revenue (Part VIII, line 2g) 3,418,537 3,384,085. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 0 10,870. 12 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3,755,664 3,724,125 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,501,802 1,535,237. Expenses Professional fundraising fees (Part IX, column (A), line 11e) 16a Total fundraising expenses (Part IX, column (D), line 25) ► 45, 221. b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,165,580. 2,280,303. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 3,667,382. 3,815,540. 19 Revenue less expenses. Subtract line 18 from line 12 88,282. -91,415. t Assets or d Balances **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 567,683. 504,796. . . 21 Total liabilities (Part X, line 26) . 135,466. 163,994. Net 22 Net assets or fund balances. Subtract line 21 from line 20 432,217. 340,802.

Signature Block Part II

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date	;						
Here	Stephen Geib, Executive									
	Type or print name and title		-							
Paid	Print/Type preparer's name	Preparer's signature	Date	Check 🗙 if	PTIN					
Preparer	Matthew J. Scarr, CPA	Matthew J. Scarr, CPA	05/14/2023	self-employed	P00265710					
Use Only	Firm's name ▶ Matthew J. Scar	Firm'	Firm's EIN ► 27-3546363							
	Firm's address ► 808 East Frankl	in St., Centerville, OH 4	5459 Phon	eno. (937)2	232-1200					
May the IRS	May the IRS discuss this return with the preparer shown above? See instructions									
For Paperwork Reduction Act Notice, see the separate instructions, BAA REV 07/25/22 PRO Form 990 (2021)										

Form 99	· · · · · · · · · · · · · · · · · · ·
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	Placement of abused/neglected
	children in foster homes, provide counseling services for youths
	in care of foster parents.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
•	
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,836,220. including grants of \$0.) (Revenue \$ 1,984,123.)
	Foster care program
4b	(Code:) (Expenses \$ 333,177. including grants of \$ 0.) (Revenue \$ 237,043.)
	Reunification program
4c	(Code:) (Expenses \$ 1,099,720. including grants of \$0.) (Revenue \$ 1,095,526.)
	Independent Living
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 3,269,117.

Form 99	0 (2021)		F	Page 3
Part	V Checklist of Required Schedules			
	$\int dt = \frac{1}{2} \int dt$		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2		×
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		×
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		×
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. lines 1c and 8c2 <i>If "Yes," complete Schedule G. Part II.</i>	17		×
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
20-2	If "Yes," complete Schedule G, Part III	19 20a		×
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		×

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Part	V Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	No ×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	22	×	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	~	×
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		×
33	<i>complete Schedule N, Part II</i>	32		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35b 36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable117Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable110	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	×	

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 32						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	×				
-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,						
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×			
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		×			
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50 50					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the						
eu	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Uu					
	gifts were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).	-					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods						
	and services provided to the payor?	7a		×			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7.					
Ь	If "Yes," indicate the number of Forms 8282 filed during the year	7c		×			
d	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×			
e f	Did the organization receive any funds, directly of indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		×			
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h					
8	Sponsoring organization have excess business holdings at any time during the year?	8					
9		0					
э а	Sponsoring organizations maintaining donor advised funds.						
a b							
10	Section 501(c)(7) organizations. Enter:	9b					
a	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders						
b	Gross income from other sources. (Do not net amounts due or paid to other sources						
	against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which						
-	the organization is licensed to issue qualified health plans						
C 140	Enter the amount of reserves on hand	14-		~			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×			
b 15	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> . Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b					
10	excess parachute payment(s) during the year?	15					
	If "Yes," see the instructions and file Form 4720, Schedule N.	13					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16					
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any						
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17					
	If "Yes," complete Form 6069.						
	· Print · · · · ·						

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See ir	nstruc	tions.
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-		
b	Enter the number of voting members included on line 1a, above, who are independent . 1b	/		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with]		
	any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Rever	iue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	

b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the
	organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ► OH
- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 - Own website Another's website I Upon request Other (explain on Schedule O)
- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ► Stephen Geib, 2300 Edwin C. Moses Blvd., Ste. 140, Dayton, OH 45417 (937)439-4406

14

15a

15b

16a

16b

×

х

×

×

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)	(da a	at ak		ition	then a		(D)	(E)	(F)
Name and title	Average	(do not check more than one box, unless person is both an					an	Reportable	Reportable	Estimated amount
	hours per week	office			director/tru			compensation from the	compensation from related	of other compensation
	(list any hours for related	ndividua or direct	nstitutio	Officer	Key employee	Highest c employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
	organizations below dotted line)	Individual trustee or director	Institutional trustee		loyee	Highest compensated employee				
(1) David Donaldson	2.00									
President		×		×				0.	0.	0.
(2) Myla Cardona-Jones	2.00									
Vice President		×		×				0.	0.	0.
(3) Mark Mazer Treasurer	2.00	×		×				0.	0.	0.
(4) Jen Brill Bruce	2.00									
Board Member		×						0.	0.	0.
(5) Beth Langefels	2.00									
Board Member		×						0.	0.	0.
(6) Timothy McKinney	2.00									
Board Member		×						0.	0.	0.
(7) Nancy Wilson Board Member	2.00	×						0.	0.	0.
(8) Stephen Geib Exec Director/CEO	40.00	-		×				172,817.	0.	4,250.
(9)								1/2,01/.	0.	4,250.
		1								
(10)										
(11)										
(12)										
(13)										
(14)										
										Earm 990 (2021)

Part	VII Section A. Officers, Directors, 1	Trustees,	Key I	Em	ploy	yee	s, an	d F	lighest Compe	nsated Emplo	yees (contin	iued)
	(A) Name and title	(B) Average hours per week	box, office	unles	Pos neck ss pe d a d	erson lirect	e than c is both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related	0	(F) ted am f other pensation	
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	fr	om the	and
(15)			-										
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b c	Subtotal Total from continuation sheets to Part	VII, Sectio	 n A	·			•	► ►	172,817.	0.		4,2	250.
d 2	Total (add lines 1b and 1c) Total number of individuals (including but reportable compensation from the organi					ted	above 1	► e) w	172,817. ho received mor	0 . e than \$100,000	of	4,2	250.
3	Did the organization list any former of employee on line 1a? If "Yes," complete a					e, k	key er				3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	e sum of re greater th	portal an \$1	ole 150,	con ,000	npei)? <i>I</i> :	nsatio f "Yes	n a s,"	nd other compe complete Sche	nsation from the dule J for such		×	
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompe	nsa	tion	fro	m any	' un	related organiza	tion or individual	4	×	×
Secti	on B. Independent Contractors	, •									5		

Contractors 5. Independent

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of 1 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to	those listed above) who	
	received more than \$100,000 of compensation from the organization ►		

12

Total revenue. See instructions

Part	VIII	Statement of Rev Check if Schedule			espor	ise or note to a	ny line in this Pa	art VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts, ts	1a	Federated campaig	ns .		1a					
ant	b	Membership dues			1b		-			
Gr Gr	с	Fundraising events			1c					
fts, r A	d	Related organization			1d					
Contributions, Gifts, Grants, and Other Similar Amounts	е	Government grants			1e					
ns, Sin	f	All other contribution					-			
er (and similar amounts no	ot inclu	uded above	1f	329,170.				
ibu Oth	g	Noncash contribution					-			
ntr nd 0		lines 1a-1f			1g	\$ 2,500.				
ar	h	Total. Add lines 1a-	-1f .			🕨	329,170.			
						Business Code				
ice	2a	Foster care f				624100	1,984,123.	1,984,123.	0.	0.
ervi	b	Reunification	gra	ant		624100	237,043.	237,043.	0.	0.
i Se	С	Training fees				900099	67,393.	67,393.	0.	0.
Program Service Revenue	d	Independent l	ivir	ng		624100	1,095,526.	1,095,526.	0.	0.
B	е	Adoption prog	ram	fees		624100	0.	0.	0.	0.
Pro	f	All other program se	ervice	revenue						
	g	Total. Add lines 2a-					3,384,085.			
	3	Investment income		luding divi	dend	s, interest, and				
		other similar amounts)				🕨				
	4 Income from investment of tax-exempt bond			ond proceeds ►						
	5	Royalties				🕨				
				(i) Rea	l	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c							
	d	Net rental income o	r (los	s)		🕨				
	7a	Gross amount from		(i) Securi	ties	(ii) Other				
		sales of assets								
		other than inventory	7a							
er	b	Less: cost or other basis								
enue		and sales expenses .	7b							
lev	С	Gain or (loss)	7c							
er F	d	Net gain or (loss)			· <u> </u>	<u> </u>				
Other Rev	8a	Gross income fro	m fu	ndraising						
0		events (not including								
		of contributions rep								
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b					
	С	Net income or (loss)			g eve	ents 🕨				
	9a	Gross income f								
		activities. See Part I			9a					
	b	Less: direct expens			9b					
	С	Net income or (loss)			ctivitie	es 🕨				
	10a	Gross sales of in		•						
		returns and allowan			10a		-			
		Less: cost of goods			10b					
	С	Net income or (loss)) from	sales of ir	vento	1				
sn						Business Code				
Miscellaneous Revenue		Miscellaneous				900099	10,870.	10,870.	0.	0.
lan	b									
scellanec Revenue	С									
Ais F	d	All other revenue								
£	е	Total. Add lines 11a	a-11c	1		<u></u> .	10,870.			

.

. . . 3,724,125. 3,394,955.

0.

0.

Part IX Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) (C) Management and general expenses Program service expenses 8b, 9b, and 10b of Part VIII. 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 177,067. 31,518. 145,549. 0. 6 Compensation not included above to disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 1,052,949. 916,544. 136,405. 0. Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) 33,817. 16,158. 17,659. Ο. Other employee benefits 140,231. 9 180,540. 40,309. 0. 10 Payroll taxes 90,864. 72,100. 18,764. 0. 11 Fees for services (nonemployees): Management а Legal b С Accounting d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column a (A), amount, list line 11g expenses on Schedule O.) . 76. 76. 0. 0. 12 Advertising and promotion 71,189. 53,604. 17,585. 0. 13 14,235. 8,168. 6,067. 0. Office expenses Information technology 14 15 Royalties Occupancy 109,085. 85,205. 23,880. 16 Ο. Travel 91,289. 87,110. 4,179. 17 0. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 Interest 21 Payments to affiliates 7,742. 5,790. 1,952. 22 Depreciation, depletion, and amortization . 0. 0. 23 Insurance 35,307. 6,841. 28,466. Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 0. a Rental and maintenance 13,028. 8,195. 4,833. 994,742. 994,742. 0. 0. b Foster parent payments Foster parent training 0. С 51,761. 51,761. 0. d 1,532. 1,475. 57. 0. Equipment lease All other expenses 890,317. 789,599. 55,497. 45,221. е Total functional expenses. Add lines 1 through 24e 25 3,815,540. 3,269,117. 501,202. 45,221. Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2021)

	ו 990 (2	,			Page 11
Ρ	art X				_
		Check if Schedule O contains a response or note to any line in this Par	t X (A) Beginning of year		
	1	Cash-non-interest-bearing	151,624.	1	73,774.
	2	Savings and temporary cash investments		2	-, -
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	400,695.	4	399,940.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges	-3,902.	9	545.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 141,806.			
	b	Less: accumulated depreciation 10b 111,269.	19,266.	10c	30,537.
	11	Investments-publicly traded securities		11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33) . <td>567,683.</td> <td>16</td> <td>504,796.</td>	567,683.	16	504,796.
	17 18	Grants payable	135,466.	17 18	163,994.
	10	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
s	22	Loans and other payables to any current or former officer, director,			
itie		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	135,466.	26	163,994.
es		Organizations that follow FASB ASC 958, check here ► 🔀			
ũ		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	432,217.	27	340,802.
а р	28	Net assets with donor restrictions		28	
U		Organizations that do not follow FASB ASC 958, check here ►			
Net Assets or Fund Balances		and complete lines 29 through 33.			
ŝ	29	Capital stock or trust principal, or current funds		29	
se	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds	400.010	31	240.000
Vet	32 33	Total net assets or fund balances	432,217.	32	340,802.
	33	Total liabilities and net assets/fund balances	567,683.	33	504,796.

REV 07/25/22 PRO

Form **990** (2021)

-	0 (2021)				Ра	ge 12
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,72	24,1	25.
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,81	15,5	40.
3	Revenue less expenses. Subtract line 2 from line 1	3		- 9	91,4	15.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		43	32,2	17.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		34	10,8	02.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. Г	2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were con					
	reviewed on a separate basis, consolidated basis, or both:	-				
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		. Г	2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited o	n a 🗍	-		
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersiah [.]	t of			
	the audit, review, or compilation of its financial statements and selection of an independent account			2c	×	
	If the organization changed either its oversight process or selection process during the tax year, e					
	Schedule O.	I				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the			
	Single Audit Act and OMB Circular A-133?			3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	derao		Ju		
-	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			3b		
	REV 07/25/22 PRO			•••	990	(0001

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047 2021

Open to Public

ection

•			

Δ

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

			msp
lover i	dentificati	on nu	mber

ame of th	ne orga	anization	Employer identification number	
gape	for	Youth,	Inc.	31-1265401
Part I	R	eason fo	r Public Charity Status. (All organizations must complete this p	part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2
- A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- X An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33^{1,3}% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a,
 - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
 - Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - Provide the following information about the supported organization(s).

3						
(i) Name of supported organization	(ii) Supported organization (ii) EIN (iii) Type of organization (described on lines 1–10 above (see instructions)) (iv) Is the organization listed in your governin document?		ur governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Schedu	le A (Form 990) 2021						Page 2
Part	II Support Schedule for Organiza (Complete only if you checked th Part III. If the organization fails to	e box on lin	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	
Secti	on A. Public Support			/1		,	
	dar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the organization, check this box and stop here	organization		l, third, fourth,	or fifth tax ye		
Secti	on C. Computation of Public Suppor	t Percentag	je				
14 15 16a	Public support percentage for 2021 (line 6 Public support percentage from 2020 Sch 33 ¹ / ₃ % support test — 2021. If the organi box and stop here. The organization qual	nedule A, Part zation did not	II, line 14 . check the box	 x on line 13, a	 nd line 14 is 3		
b	331 /3% support test—2020. If the organization this box and stop here. The organization						
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts	s-and-circumst	ances test, ch st. The organiz	eck this box a	and stop here	. Explain in
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa facts-and-ci	acts-and-circu	mstances test, est. The organ	, check this bo	ox and stop he	re. Explain
18	Private foundation. If the organization of instructions	did not check	a box on line	e 13, 16a, 16b			

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support					,	
-	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees	(-)	(0) = 0 10	(0) = 0 10	(0) = 0 = 0	(0) = 0 = 0	()
	received. (Do not include any "unusual grants.")	2,771.	8,918.	69,287.	27,536.	70,041.	178,553.
2	Gross receipts from admissions, merchandise		0,910.	00,207.	27,550.	,0,011.	110,000
	sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2,874,163.	3,101,130.	3,381,294.	3,717,598.	3,651,584.	16,725,769.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	2,876,934.	3,110,048.	3,450,581.	3,745,134.	3,721,625.	16,904,322.
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disgualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						16,904,322.
Secti	on B. Total Support						<u> </u>
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	2,876,934.	3,110,048.	3,450,581.	3,745,134.	3,721,625.	16,904,322.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets						
12	(Explain in Part VI.)	148,058.					148,058.
13	and 12.)	3 024 002	3 110 010	3 450 501	3 745 121	3 701 605	17,052,380.
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	e organization'	s first, second	, third, fourth,	or fifth tax ye	ear as a section	on 501(c)(3)
Santi	on C. Computation of Public Suppo						🖛 📋
<u>3ecu</u> 15	Public support percentage for 2021 (line			13 column (fi)		15	99.13 %
16	Public support percentage for 2021 (inte Public support percentage from 2020 Sc		•			16	96.06 %
	on D. Computation of Investment In			<u></u>	<u> </u>		20.00 /0
17	Investment income percentage for 2021			by line 13 colu	imn (f))	17	0 %
18	Investment income percentage for 2021	•		•	())	18	0 %
19a	33 ¹ / ₃ % support tests – 2021. If the organ						
	17 is not more than $33^{1/3}$ %, check this box						
b	33 ¹ /3% support tests-2020. If the organize	-	-			-	
	line 18 is not more than 33 ¹ / ₃ %, check this						
20	Private foundation. If the organization d	-	•	•		•	
			V 07/25/22 PRO				A (Form 990) 2021

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part **VI** how providing such benefit carried out the purposes of the supported organization(s) that operated. supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Yes No

Yes No

1

2

1

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
		<u> </u>		

Schedule A (Form 990) 2021

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990) 2021

Schedu	le A (Form 990) 2021			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	1
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish of		1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted 2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive 8	
9	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		1()
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required – <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI.</i> See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

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Schedule A (Form 990) 2021

Part VISupplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Pt III Ln 12: Other Income Part III, Line 12 Description: Other income 2017:
148058.

	CHEDULE D Supplemental Financial Statements				OMB No. 1545-0047		
(Form	990)	Complete if the organization	2021				
), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.				
	Revenue Service	► Go to www.irs.gov/Form9	Open to Public Inspection				
Name o	f the organization	identification number					
	pe for Yout			31-126			
Par		-	sed Funds or Other Similar Funds	s or Ac	counts.		
	Comple	ete if the organization answered "					
	Tatal www.abay		(a) Donor advised funds	(b)	Funds and other accounts		
1							
2 3		ue of contributions to (during year) . ue of grants from (during year)					
4		ue at end of year					
5		-	advisors in writing that the assets held	d in don	or advised		
	-		organization's exclusive legal control?				
6			d donor advisors in writing that grant				
			t of the donor or donor advisor, or for	any oth	er purpose		
	conferring imp	ermissible private benefit?			· · · 🗌 Yes 🗌 No		
Par		rvation Easements.					
		ete if the organization answered "					
1		conservation easements held by the o					
		of land for public use (for example, recrea			cally important land area		
		of natural habitat	Preservation of	a certifie	d historic structure		
2		n of open space > 2a through 2d if the organization hel	d a qualified conservation contribution	in the fo	rm of a conservation		
-	•	he last day of the tax year.			Held at the End of the Tax Year		
а		of conservation easements		. 2a			
b							
c	-	-	storic structure included in (a)				
d			c) acquired after 7/25/06, and not or				
				· 2d			
3		nservation easements modified, trans	ferred, released, extinguished, or term	nated by	y the organization during the		
	tax year ►						
4 5		tes where property subject to conserv	vation easement is located ► arding the periodic monitoring, inspe	otion b	andling of		
5	•		ements it holds?				
6			ting, handling of violations, and enforcing				
U		leer nours devoted to monitoring, inspec	ing, harding of violations, and enforcing	CUIISEIVA	tion easements during the year		
7	Amount of expe	enses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	onservati	on easements during the year		
-	▶\$,,				
8	Does each con	iservation easement reported on line 2	(d) above satisfy the requirements of se	ection 17	'0(h)(4)(B)(i)		
9			onservation easements in its revenue a				
		and include, if applicable, the text of accounting for conservation easemer	the footnote to the organization's finar	icial stat	ements that describes the		
Daut	-	-					
Part		zations Maintaining Collections ete if the organization answered "	of Art, Historical Treasures, or C	itner Si	milar Assets.		
		<u> </u>	B ASC 958, not to report in its revenue	etatom	ant and balance sheet works		
Ia			held for public exhibition, education,				
			o its financial statements that describe				
b			B ASC 958, to report in its revenue st				
			for public exhibition, education, or rese				
		lowing amounts relating to these item					
	(i) Revenue in	cluded on Form 990, Part VIII, line 1			▶ \$		
	(ii) Assets inclu	uded in Form 990, Part X			▶ \$		
2	If the organiza	ation received or held works of art,	historical treasures, or other similar a	ssets fo	r financial gain, provide the		
	•	unts required to be reported under FA	-				
а	Revenue inclue	ded on Form 990, Part VIII, line 1 .			► \$		
b	Assets include	a in Form 990, Part X			► <u>\$</u>		

Schedul	e D (Form 990) 2021								Page 2		
Part	III Organizations Maintaining	Collections of	Art, Hist	orical T	reasures,	, or Ot	her Similar A	ssets (con	tinued)		
3	Using the organization's acquisition, collection items (check all that apply):	,	ther recor	ds, checl	k any of the	e follov	ving that make	significant (use of its		
а	Public exhibition		d	Loan d	or exchang	e progr	am				
b	Scholarly research e Other										
с	Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Part	IV Escrow and Custodial Arra	angements.									
	Complete if the organization 990, Part X, line 21.		" on Fori	m 990, F	Part IV, line	e 9, or	reported an a	mount on l	Form		
1 a	Is the organization an agent, trustee included on Form 990, Part X?								□ No		
b	If "Yes," explain the arrangement in P										
		·· · · · · ·		5				Amount			
с	Beginning balance					10	;				
d	Additions during the year					1d	1				
е	Distributions during the year					1e	•				
f	Ending balance					1f					
2a	Did the organization include an amound	nt on Form 990, P	art X, line	21, for e	scrow or cu	ustodia	l account liabilit	y? 🗌 Yes	No No		
b	If "Yes," explain the arrangement in P	art XIII. Check her	re if the ex	planatior	n has been	provide	ed on Part XIII				
Part											
	Complete if the organization	answered "Yes	<u>on Fori</u>	<u>n 990, F</u>	Part IV, line	e 10.					
		(a) Current year	(b) Pric	or year	(c) Two year	s back	(d) Three years ba	ck (e) Four y	ears back		
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of t	the current year er	nd balanc	e (line 1g	, column (a)) held a	as:				
а	Board designated or quasi-endowme	nt 🕨	%								
b	Permanent endowment	%									
С	Term endowment ►%										
	The percentages on lines 2a, 2b, and										
3a	Are there endowment funds not in the	e possession of tl	he organiz	ation that	at are held	and ad	ministered for t				
	organization by:								es No		
	(i) Unrelated organizations							3a(i)			
	., .										
b	If "Yes" on line 3a(ii), are the related o					• •		3b			
4 Dort	Describe in Part XIII the intended uses VI Land, Buildings, and Equip		on's endo	wment fu	inds.						
Part	Complete if the organization		" on For	~ 000 E	Part IV/ line	110	Soo Earm 000	Dort V lir	0.10		
	Description of property	(a) Cost or o			r other basis		Accumulated				
	Description of property	(investro	nent)	• •	her)	• •	epreciation	(d) Book			
1a	Land	·	0.						0.		
b	Buildings	·									
С	Leasehold improvements	·			8,588.		8,588.		0.		
d	Equipment			12	27,803.		97,266.	30),537.		
<u>e</u>	Other				5,415.		5,415.		0.		
Total.	Add lines 1a through 1e. (Column (d) r	nust equal Form 9	90, Part X	i, column	(B), line 10	ю.).	►	30),537.		

Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives . . . (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ► . . 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2021

Schedu	e D (Form 990) 2021				Page 4
Part				Returr	າ.
	Complete if the organization answered "Yes" on Form 990,	Part l	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	3,724,125.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1	· ·		3	3,724,125.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	3,724,125.
Part				er Retu	ırn.
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	3,269,117.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		1		
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	3,269,117.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)		5	3,269,117.
Part	XIII Supplemental Information.				
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				

Schedule D (Fo	orm 990) 2021	Page 5
Part XIII	Supplemental Information (continued)	

SCH	EDULE J	Compo	naction Information	OMB No.	1545-0	047
(Form 990)		Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest				
		Co	mpensated Employees on answered "Yes" on Form 990, Part IV, line 23.			
Departm	ent of the Treasury		990 for instructions and the latest information.	Open te Inspe		
	Revenue Service		Employer identification	_	SCIIO	
Aqar	pe for Yout	h, Inc.	31-1265401			
Par		ons Regarding Compensation				
					Yes	No
1a			ovided any of the following to or for a person listed on Fo rovide any relevant information regarding these items.	rm		
	First-class	or charter travel	Housing allowance or residence for personal use			
	Travel for c	-	Payments for business use of personal residence			
		nification and gross-up payments	Health or social club dues or initiation fees			
	Discretiona	ry spending account	Personal services (such as maid, chauffeur, chef)			
h	If any of the l	any an line to are checked did th	ne organization follow a written policy regarding payme	t		
b			penses described above? If "No," complete Part III			
			•	1b		
2	Did the orga	nization require substantiation prio	r to reimbursing or allowing expenses incurred by	all		
	- ,		D/Executive Director, regarding the items checked on li	ne		
	1a?			2		
•						
3			tion used to establish the compensation of the nat apply. Do not check any boxes for methods used by	_		
			he CEO/Executive Director, but explain in Part III.	a		
		tion committee	Written employment contract			
	•	nt compensation consultant	Compensation survey or study			
		of other organizations	Approval by the board or compensation committee			
		-				
4		ar, did any person listed on Form 990 or a related organization:	, Part VII, Section A, line 1a, with respect to the filing			
а			l payment?			×
b	-		ntal nonqualified retirement plan?			×
С			ased compensation arrangement?	4c		×
	If "Yes" to any	\prime of lines 4a–c, list the persons and pr	rovide the applicable amounts for each item in Part III.			
	Only section	501(c)(3) $501(c)(4)$ and $501(c)(20)$ o	rganizations must complete lines 5–9.			
5			ion A, line 1a, did the organization pay or accrue a	ny		
		contingent on the revenues of:	,,	,		
а	The organizat	ion?		5a		×
b				5b		×
	If "Yes" on line	e 5a or 5b, describe in Part III.				
6	For persons	listed on Form 990 Part VII Saati	ion A, line 1a, did the organization pay or accrue a	nv		
U		i contingent on the net earnings of:	ion 73, inte ra, did the organization pay of accrue a	· · y		
а	-			6a		×
b					1	×
	-	e 6a or 6b, describe in Part III.				
	_					
7			on A, line 1a, did the organization provide any nonfix			
0			describe in Part III	-		×
8			paid or accrued pursuant to a contract that was subject Regulations section 53.4958-4(a)(3)? If "Yes," descri			
		•				×
				Ū		
9			low the rebuttable presumption procedure described			
	Regulations se	ection 53.4958-6(c)?		9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Stephen Geib	(i)	172,817.	0.	0.	4,250.	0.	177,067.	0.
1 Exec Director/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
2	(i) (ii)							
3	(i) (ii)							
4	(i) (ii)							
5	(i) (ii)							
6	(i) (ii)							
	(i) (ii)							
7	(i)	 						
8	(ii) (i)							
9	(ii) (i)							
10	(ii) (i)							
11	(ii) (i)							
12	(ii) (i)							
13	(i) (ii)							
14	(ii)							
15	(i) (ii)							
16	(i) (ii)							
BAA		F	REV 07/25/22 PRO				Scl	nedule J (Form 990) 202

Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. PL I Line 7: Bonus or incentive compensation	Schedule J (Form 990) 2021	Page 3
for any additional information.	Part III Supplemental Information	
	Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part	II. Also complete this part
Pt I Line 7: Bonus or incentive compensation	for any additional information.	
Pt I Line 7: Bonus or incentive compensation		
	Pt I Line 7: Bonus or incentive compensation	

SCHEDULE O Supplemental Information to Form 990 or 990-EZ (Form 990) Complete to provide information for responses to specific questions on 2021 Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. **Open to Public** Department of the Treasury ► Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Inspection Employer identification number Name of the organization 31-1265401 Agape for Youth, Inc. Pt VI, Line 11b: Board of Directors reviews electronic copy of 990 draft and approves via email receipt before final submission. Pt VI, Line 12c: Board of Directors updates annually via written or electronic mail relationships that would result in a conflict of interest with the Agency or a related party transaction, if a business transaction were to ensue. Pt VI, Line 15a: Executive Director salary is compared to that of a national survey of EDs and NPOs in North America. Director of foster care and programs and programs is compared to Dayton/Cincinnati regional salaries of similar sized NPOs. Pt VI, Line 15b: No other officers/key employees receive compensation. Pt VI, Line 19: The Organization provides its governing documents to the public upon request of the same period as the Form 990, as described in Code Section 6104. Pt IX, Line 24e: Description: Professional fees Total: \$27,970 Program services: \$0 Management and general: \$27,970 Fundraising: \$0 Description: Telephone Total: \$25,475 Program services: \$17,323 Management and general: \$8,152 Fundraising: \$0 Description: Youth support

OMB No. 1545-0047

Schedule O (Form 990) 2021	Page 2
Name of the organization	Employer identification number
Agape for Youth, Inc.	31-1265401
Total: \$80,598	
Program services: \$38,945	
Management and general: \$257	
Fundraising: \$41,396	
Description: Criminal checks	
Total: \$4,727	
Program services: \$4,727	
Management and general: \$0	
Fundraising: \$0	
Description: Meals and entertainment	
Total: \$4,674	
Program services: \$2,311	
Management and general: \$2,122	
Fundraising: \$241	
Description: Staff training	
Total: \$4,274	
Program services: \$4,274	
Management and general: \$0	
Fundraising: \$0	
Description: Bank service charges	
Total: \$8,528	
Program services: \$43	
Management and general: \$4,901	
Fundraising: \$3,584	
Description: Licenses and fees	
Total: \$1,348	
Program services: \$1,148	

Schedule O (Form 990) 2021	Page 2
Name of the organization	Employer identification number
Agape for Youth, Inc.	31-1265401
Management and general: \$200	
Fundraising: \$0	
Description: Misc	
Total: \$23,066	
Program services: \$11,171	
Management and general: \$11,895	
Fundraising: \$0	
Description: Bad debt	
Total: \$0	
Program services: \$0	
Management and general: \$0	
Fundraising: \$0	
Description: Program expense	
Total: \$709,657	
Program services: \$709,657	
Management and general: \$0	
Fundraising: \$0	

IRS e-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

For calendar year 2021, or fiscal year beginning Jul 1, 2021, and ending Jun 30, 2022

► Do not send to the IRS. Keep for your records.

▶ Go to www.irs.gov/Form8879TE for the latest information.

Department of the Treasury
Internal Revenue Service
Name of filer

EIN or SSN	
31-1265401	

Agape for Youth, Inc. Name and title of officer or person subject to tax

Stephen Geib, Executive Director/CEO

Type of Return and Return Information Part I

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here ►	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	
2a	Form 990-EZ check here . 🕨 🗌	b	Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here 🕨 🗌	b	Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here . ►	b	Tax based on investment income (Form 990-PF, Part V, line 5) .	4b	
5a	Form 8868 check here ► 🗙	b	Balance due (Form 8868, line 3c)	5b	0.
6a	Form 990-T check here . ►	b	Total tax (Form 990-T, Part III, line 4)	6b	
7a	Form 4720 check here ► 🗌	b	Total tax (Form 4720, Part III, line 1)	7b	
8a	Form 5227 check here ► 🗌	b	FMV of assets at end of tax year (Form 5227, Item D)	8b	
9a	Form 5330 check here ► 🗌	b	Tax due (Form 5330, Part II, line 19) . .	9b	
10a	Form 8038-CP check here 🕨 🗌	b	Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b	
Part	I Declaration and Signatu	re	Authorization of Officer or Person Subject to Tax		

Under penalties of perjury, I declare that 🛛 I am an officer of the above entity or 🗌 I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the

2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one b	oox only		
🗙 I authorize	Matthew J. Scarr, CPA LLC	to enter my PIN	6 5 4 0 1 as my signature
	ERO firm name		Enter five numbers, but do not enter all zeros
on the tax v	ear 2021 electronically filed return. If I have indicated wit	thin this return that a copy	of the return is being filed with a state

agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax ►			Date ► 11/15/2022												
Part III Certification and Authentication														 	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.)o n	ot e	nter	all z	zero	s]	 	
I certify that the above numeric entry is my PIN, which is my signature on the am submitting this return in accordance with the requirements of Pub. 4163 , Providers for Business Returns.															
						. .						-			

ERO's signature

Date► 05/14/2023

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see back of form.

REV 07/25/22 PRO

Form 990 Part IX, Line 24e 2021

Name			
Agape	for	Youth,	Inc.

Employer Identification No.
31-1265401

gape for Youth, Inc.			31-1	265401
Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Professional fees	27,970.	0.	27,970.	0.
Telephone	25,475.	17,323.	8,152.	0.
Youth support	80,598.	38,945.	257.	41,396.
Criminal checks	4,727.	4,727.	0.	0.
Meals and entertainment	4,674.	2,311.	2,122.	241.
Staff training	4,074.	4,274.	0.	0.
Bank service charges	8,528.	43.	4,901.	3,584.
Licenses and fees	1,348.	1,148.	200.	0.
Misc	23,066.	11,171.	11,895.	0.
Bad debt	0.	0.	0.	0.
Program expense	709,657.	709,657.	0.	0.
Total to Form 990, Part IX, line 24e	890,317.	789,599.	55,497.	45,221.

Additional information from your 2021 Federal Exempt Tax Return

Form 990: Return of Organization Exempt from Income Tax

Other amt. not included

Itemization Statement

Description	Amount
Cash	70,041.
In-kind	2,500.
Grants	69,758.
Fundraising	186,871.
Total	329,170.

Form 990: Return of Organization Exempt from Income Tax

Line 4, column (B)		Itemization Statement
Description		Amount
Trade		392,289.
Other		7,651.
	Total	399,940.