



AGAPE FOR YOUTH, INC.

ANNUAL REPORT

FY July 1, 2012 – June 30, 2013

“Creating a healing environment within a familial structure which includes acceptance, respect and the celebration of unconditional love”

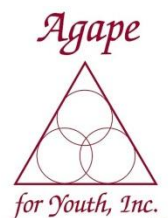


Table of Contents

To Our Donors and the Community _____	1
Foster Care, Adoption & Training _____	2
Licensing & Recruitment _____	3
Reunification Services _____	4
Grants, Fundraising & Donations _____	5
Board of Directors, Advisory Board & Staff Members _____	6
Agency Sponsored Events _____	7
Emphasizing the Importance of Education _____	8
Giving Back to Our Community _____	8
Financial Summary _____	9
Contact Information _____	10
Company Information _____	10

To Our Donors and the Community

Agape's vision of "serving families, youth and one another with excellence" has been resurrected during this past year to a level beyond anytime I can recall as a founder of this Agency. Like other non-profits over the past years we experienced our share of both financial and culture shifts that have at times been so consuming they had distracted from our mission. However through the guidance and support of dedicated Staff, a dedicated Board of Directors, and our Community of believers we up righted our 'ship, set our sails, and have navigated our way into an amazing sea of opportunity'.

We have come together as a mutually respecting and loyalty driven leadership team, and along with our co-workers have stayed true to this course because we believe that everyone we serve deserves the very best we are able to offer. Our commitment to ensuring that every family and child receives "positive, professional and progressive" services has enabled us to turn the corner from risk to resiliency and develop a solid action plan leading those we are entrusted to serve from adversity to opportunity.

At the end of the day we know we have made a positive difference in the lives of the children we serve. We have also made a positive difference in the lives of our foster families, and reunification families, and in turn we have set a course for establishing a positive difference in the community we are dedicated to serving.

Excellence is never an accident; it's always the result of high intention, sincere effort, intelligent direction and skillful execution and represents making wise choices between the many alternatives presented. Further, excellence is never cheap, never easy, yet nothing of value ever is.

A wise coach, a consultant, and yes, even a President and Vice President, along with very special 'others' came together this past year and almost simultaneously both challenged and inspired me in once again believing that more times than not the 'answers' within us, 'even sometimes right in front of us'; that we just need to be still long enough for the "answers" to become evident. In looking at the past, sometimes going forward actually takes going back and remembering what had worked.

In closing, I take great pride in sharing 'it's a good day at Agape!' While the future most certainly appears bright, even sunny, I still will get asked, "Is the sun always shining like this for Agape?" My response has returned to "no, at Agape we still realize that at times it does rain, and even storms at times, however we will just continue to choose to look for the rainbow."

Believe in the mission of serving, and stay positive.

Peace and Prayers,



Stephen M. Geib, LSW

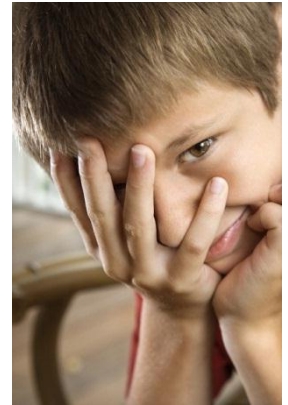
Executive Director/Founder

July 1, 2013

Foster Care, Adoption & Training

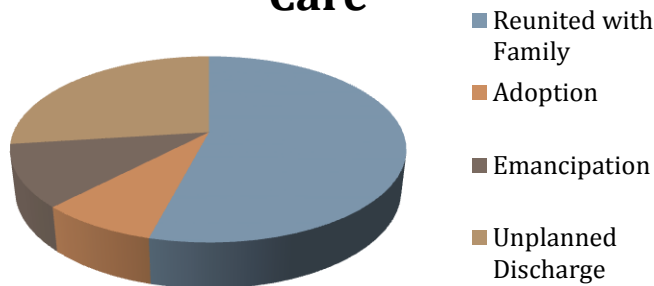
Placements in Foster Care

There were more than 95 new youth placed in foster care with Agape from July 1, 2012 – June 30, 2013. This is done through a unique matching process utilized by the intake staff at Agape. The needs of the child are matched to the skills of a foster family, providing the opportunity for the youth’s placement in foster care to be a successful.



71% of the active foster homes at Agape for Youth, Inc. currently have youth placed with them.

Youth Leaving Foster Care



74% of the youth in care are successful leaving Agape’s foster care program in accordance with their permanency plan.

Adoption

We celebrated the adoptions of six (6) youth in care by the foster families that were providing care for them, providing permanency and a “forever family”.

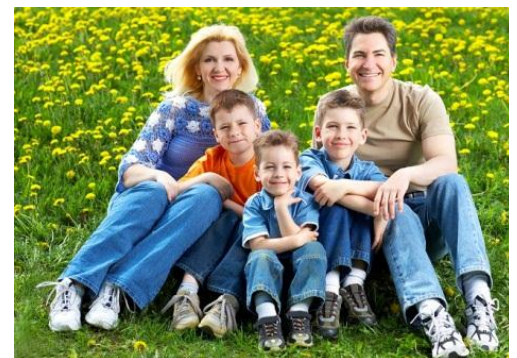
Five (5) youth are currently on “Adoption Status” awaiting adoption finalization.

Pre-Service and On-Going Training

Each year Agape for Youth offers no cost trainings to the families that are in the process of becoming certified foster parents as well as trainings for the families that are providing foster care to the youth in their home.

To become certified foster parents, families must complete 36 hours of pre-services training, including Infant, Child, and Adult CPR & First Aid.

During fiscal year 2012-2013 Agape for Youth, Inc. provided more than 160 hours of training hours to our certified foster families and staff. Treatment foster families are required to have 60 hours of training every two years to maintain their certification. Family foster families are required to have 40 hours of training every two years to maintain their certification.

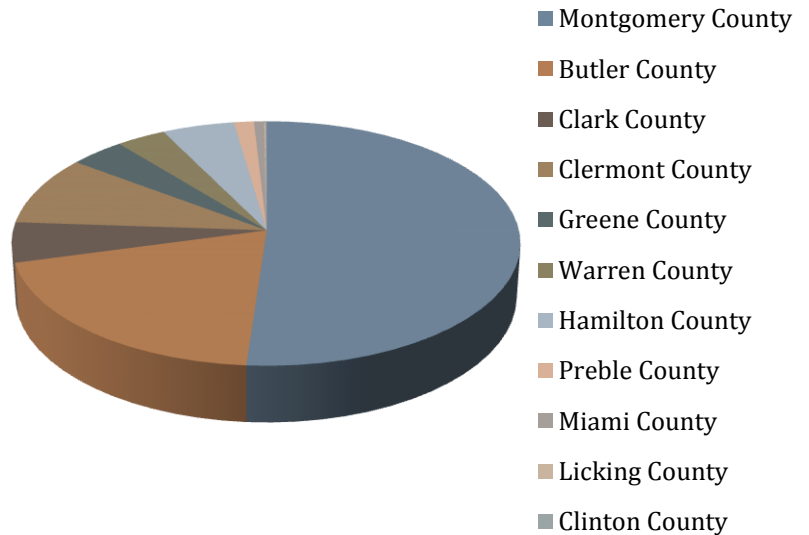


Licensing & Recruitment

During fiscal year 2012-2013 Agape received more than 900 referrals for youth in need of placement in foster care. The chart details the counties in Ohio who referred youth for these services.

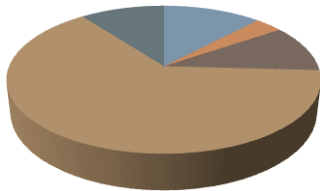


Referrals



Families Certifying as Foster Parents

- Completed Training and Received Certification
- Received Certification for Adoption
- Families Completing Training and Certification process
- Families attending Pre-Service Training
- Families with 25% of Pre-service Training Completed



In late June of 2012, Agape for Youth, Inc. received a grant from the CareSource Foundation for recruitment of potential foster parents. This grant was used to advertise for, recruit and train families and individuals to become certified foster parents with Agape.

We received 131 inquiries from the following counties in southwest Ohio:

- | | |
|------------|--------|
| Miami | Clark |
| Greene | Preble |
| Hamilton | Butler |
| Montgomery | Darke |

Reunification Services

The Reunification Services Program received 84 referrals for services from Montgomery County Job and Families services from July 1, 2012 through June 30, 2013.

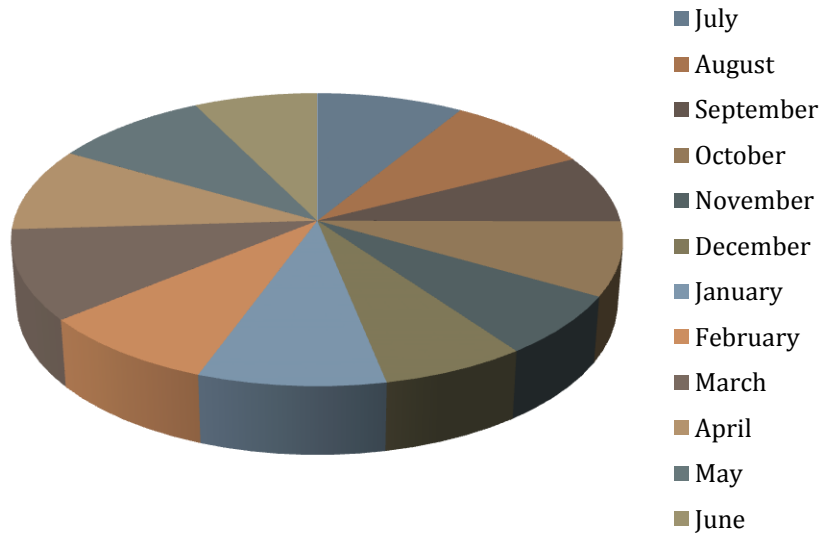


There were more than 330 children and their families served through Agape’s Reunification Service Program.

The Reunification Services staff members provided more than 65 hours of After Care Services to the families that successfully completed the program.



Direct Service Hours



Since 2008 the Agape for Youth, Inc. Reunification Services Program has experienced a 90% success rate of families that are reunited with their children remaining together as a family unit.

Agape for Youth, Inc. connected families receiving Reunification Services to the following community resources.

- *Samaritan Behavioral Health*South Community*Artemis House
- *Daymont*Catholic Social Services*Ellis Institute*Family Services Assoc.*NYAP*Nova House*Med Som Services* United Rehabilitation Services*Care House*Lighthouse*Goodwill/Easter Seals* Erma’s House*Epiphany Lutheran Church Pantry* Good Neighbor House*Life Enrichment Center*Westminster Presbyterian Church*St. Paul’s Lutheran Church*Combined Health District*Celebrating families*Help Me Grow*PACE*MVCDC*Project Impact*Positive Parenting*KYTES*Elizabeth New Life Center*Miami Valley Women’s Center*NA*AA*The Kroc Center*The Dakota Center*The Adventure Center*Community Action Partnership (PIP)*WIC

Grants, Fundraising & Donations

During fiscal year 2012-2013 Agape for Youth, Inc. benefited from numerous donations from within our local community. The agency was featured twice by Meredith Moss in her column in the Dayton Daily News, resulting in donations of body care items, toys, socks, bras and panties.

Items for Comfort Bags (a tote bag given to a child when they come into foster care, containing body care items, a blanket, stuffed animal and basic school supplies) were donated by American Legion Auxiliary Kettering Unit 598. We received handmade wooden cars from "Toys for Gods Kids", through St. Leonard's in Centerville.



Grants and Contributions Received

- The CareSource Foundation
- The Dayton Rotary Foundation
- The Vectren Foundation
- The Reynolds & Reynolds Employee Foundation
- Anthem
- The Vectren Foundation
- WesBanco
- PNC
- Marr Scarr Associates
- The Dayton Racquet Club/ClubCorp
- Back to Health Center/Science Based Nutrition



Back to Health located in Centerville, Ohio organized food drives in July 2012 and in December 2012 benefiting the families served through the Agape for Youth, Inc. Reunification Services Program. More than 700 pounds of non-perishable food was distributed. Thank you Dr. Van Merkle, Tracey Merkle, staff and patients.

The Dayton Racquet Club selected Agape for Youth, Inc. as the local charity to receive 1/3 of the funds raised at the annual ClubCorp Charity Classic in September. This provided Agape with the opportunity to tell our story as well as share our mission and vision with members of our local community.



Through our Giving Tree program 150 of the youth served through our foster care, adoption and reunification services programs were matched with individuals and organizations within our local community, providing a Christmas gift for each child.

The Back to Health Center held their annual 5k with proceeds from the event benefiting Agape for Youth, Inc.



Board of Directors, Advisory Board & Staff Members

Board of Directors

Randy Pavlak President
Talbert Grooms Vice President
Kim Hall Secretary
Holly Hutchison
Cathe Mack-McGarry
Ronald Todd II
John Eggert

Foster Parent Advisory Board

Lawrence & Gwendolyn Cox
Dale & Brigitte Binkley
Cameron & Christine Bowman
Bob & Margie Keseday
John & Debbie Sain
Donna Green

Our Staff

Leadership Team

Stephen Geib
Rodger Stauffer
Ann Morrissey
Bruce Bridges
Sandra Geib
Fran Karamon

Administrative/Clerical

Tiffani Stuart

Licensing

Carmella Johnson
Valerie Baker

Adoption

Bridget Sheets

Reunification Services

Jeff Losh
Rachel McGhee
Linda Moenter
Donna Merrill

Foster Care

Danelia Moyer-Griffith
Jennifer Mayo
Tara Purvis
Shane Harphant
Andrea meadows
Sandi Wagner

Agency Sponsored Events

The annual Agape for Youth, Inc. fundraising gala and event sponsors provide the funds for events and activities for the families and children served at Agape. During the 2012-2013 fiscal year Agape hosted the following events:

Annual Agape Family Picnic

More than 200 adults and children attended this fun filled afternoon, complete with crafts, games, inflatables snow cones and cotton candy.

Idle Hour Ranch

The Youth Specialists and the children they provide service to spent the day at the Idle Hour Ranch and their favorite, "Sam the Giraffe".



Santa's Secret Workshop

On the evenings of November 27th and 28th, 70 youth shopped for more than 390 gifts. Thanks to the volunteers from the Foster Parent Advisory Board, staff and the Agape Youth Council, the gifts were wrapped and ready for Christmas.

Annual Family Christmas Party

The annual Agape Family Christmas party is held each year at the Boonshoft Museum of Discovery in Dayton after the museum has closed for the day. The 2012 event was made possible as a result of the generous donations from The Reynolds and Reynolds Employee Foundation, WesBanco, PNC and a friend of Agape. Thank you to everyone that made this a fun filled evening for both children and adults



A Night at 5th 3rd Field

On the Friday after Father's Day, Agape hosted our annual Night at 5th 3rd Field for the children and families at Agape. There were 225 tickets for lawn seats were distributed. The evening was filled with ballpark food, catching baseballs hit into the seats and time spent playing game in the "Kids Zone."

Community Outreach with The Ohio State University

The Office of Student Life at OSU, along with cheerleaders, Brutus Buckeye and faculty, teamed together with the staff at Agape for Youth, Inc. and spent an afternoon of Community Outreach with youth from Agape. The college students assisted youth with the creation of Lifebook pages for their Lifebook's and pictures were taken with the OSU cheerleaders and Brutus.



Emphasizing the Importance of Education

As a foster care agency, Agape for Youth is entrusted with the safety, stability, wellbeing and development of over 140 children annually. A huge part of that responsibility is supporting our youth in the education process. Agape has always made education one of our top priorities as we understand the uphill challenge that children who enter the foster care system face in the education realm.

- Agape provides an Education Coordinator to monitor each of our children's progress, to advocate on their behalf and to provide tutors when the school is unable to meet that need. We provide incentives to youth to improve performance and work closely with our foster families in the home to support the education process. As a result, many of our youth excel in the classroom.
- Over the past five years we have had 23 of our youth graduate high school (100%) and then choose to enroll in college to continue their education.
- Over the past three school years (12 quarters of school), we have had an average of 32 of our youth per quarter receive all C's or better on their report cards, representing more than half of our school aged children each quarter.
- An average of 15 of those youth achieves honor roll status (All A's and B's) each and every quarter.
- There are currently four (4) youth enrolled in college and participating in the Agape Advanced Education Stipend and a fifth (5) will enroll in college and begin classes in late July 2013.

Agape is very proud of our past success and we look forward to helping more of the children entrusted to our care to overcome the challenges of being in foster care and succeed in the classroom.

Giving Back to Our Community

The staff members, youth and families at Agape believe in and value to importance of giving back in our local community. Here are a few of the examples of where we are giving back.



Agape Staff, the Agape Youth Council and Families

The 2012 Air Force Marathon at WPAFB*Habitat for Humanity

Agape Annual Christmas Party*Santa's Secret Workshop

Dayton Christian Daycare Center*Special Olympics

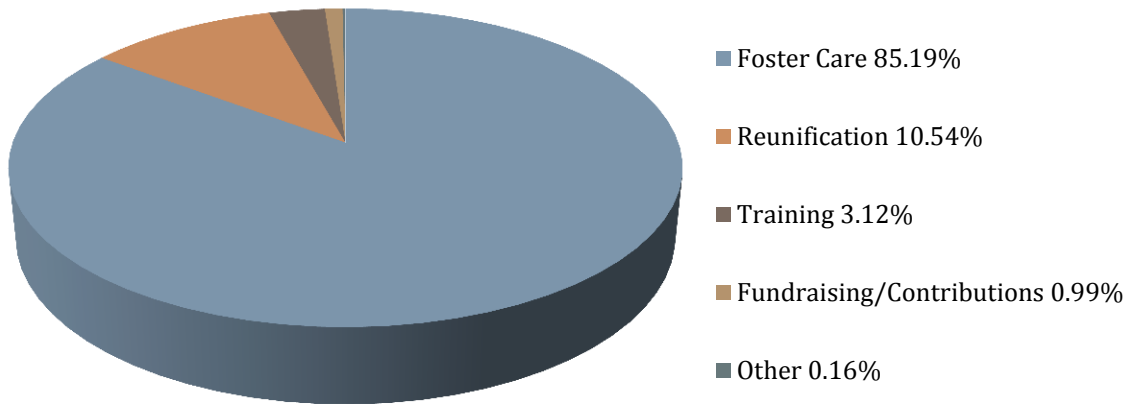
Shoes for the Shoeless*House of Bread

Rotary Reads*Relay for Life*BJ Kids 91 Foundation

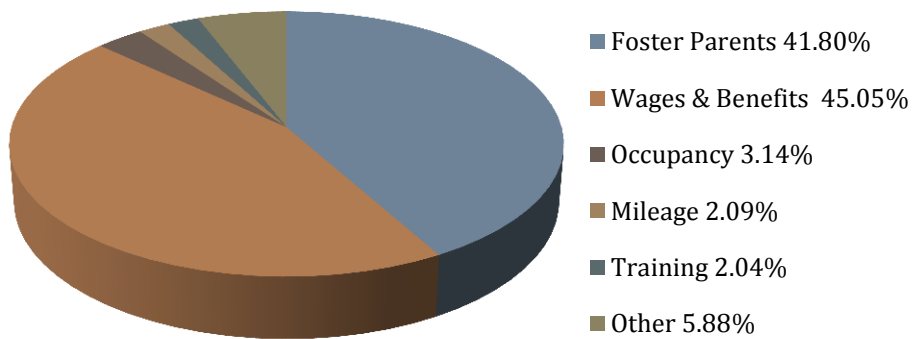
Financial Summary

As a result of the dedication of the staff and Board of Directors at Agape for Youth, Inc., we are pleased to report that the fiscal year July 1, 2012-June 30, 2013 was a success.

Revenue



Expenses



REVENUE BY COUNTY	
Montgomery	51.15%
Butler	26.11%
Preble	9.73%
Warren	4.77%
Clermont	2.92%
Greene	2.28%
Other	3.05%

Agape for Youth, Inc. is an accredited charity with the Better Business Bureau and the recipient of the 2010 Eclipse Integrity Award for Non-Profit organizations.

A copy of our 990 is available online through Guide Star.

Agape for Youth, Inc. 2012-2013 Annual Report

Contact Information

STEPHEN M. GEIB, LSW
EXECUTIVE
DIRECTOR/FOUNDER

Tel 937.439.4406 ext. 11
sguib@agapeforyouth.com

RODGER STAUFFER, LSW
FOSTER CARE SUPERVISOR

Tel 937.439.4406 EXT. 37
rstauffer@agapeforyouth.com

ANN MORRISSEY, LSW
REUNIFICATION SERVICES
SUPERVISOR

Tel 937.439.4406 ext. 33
amorrissey@agapeforyouth.com

Company Information

Agape for Youth, Inc.
2621 Dryden Road, Suite 202, Dayton, OH 45439-1646
Tel 937.439.4406
Fax 937.439.2908
www.agapeforyouth.com

